

PRESS RELEASE

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CRP Industries Honored with 2016 'When Work Works' Award by Society For Human Resource Management

Cranbury, NJ... CRP Industries Inc., a leader in automotive parts and industrial products, has been recognized by the Society for Human Resource Management (SHRM) and the Families and Work Institute (FWI) for the 2016 When Work Works Award. The award honors companies that excel at creating effective workplaces. The announcement was made by CRP Industries Inc. CEO, Daniel N. Schildge.

The When Work Works Awards were presented to 351 workplaces around the country, representing 43 states and the District of Columbia. These organizations have created effective workplaces based on six evidence-based components that are linked with positive employee and employer outcomes: autonomy; work/life fit; supervisor support for work success; satisfaction with earnings, benefits, and opportunities for advancement; opportunities for learning; and a culture of trust.

The When Work Works Awards are unique for their rigorous, two-step selection process, which involves an evaluation of employers' flexibility programs and practices and a confidential employee survey on the key ingredients of an effective and flexible workplace. The award also examines the real-life experiences of employees at their worksites as opposed to companywide policies. All applicants are measured against national norms from two representative studies—the National Study of Employers and the National Study of the Changing Workforce.

In an effort to promote a happy and healthy workplace, CRP Industries implements a total rewards strategy that includes: employee training, education assistance, flexible work hours, high-five awards (which can earn additional days off), employee recognition awards, a wellness program which provides personal trainers, yoga, aerobics, and Zumba classes as well as a wide variety of health services such as flu shots and health screenings. Last but not least the company offers a great culture which is fueled by its vision and values. Rachael Sobon, CRP's Director of Human Resources stated, "I'm happy to be part of an organization that values its employees. We are always creating and developing our programs to meet or exceed our employees work/life needs".

About CRP Industries

CRP Industries is a leader in the automotive parts and industrial products sectors. The company provides products from some of the most recognized brand names in the NAFTA market, including [ContiTech](#) automotive belts, [Rein Automotive](#) parts, [Pentosin](#) technical fluids, [AJUSA](#) gaskets and head bolts, [Fertan](#) rust treatment products, [Atlantic Automotive Engineering](#) steering systems, [Reinflex](#) high-pressure thermoplastic hoses, [Tudertecnica](#) rigid mandrel hoses, and [Perske](#) high-speed motors. CRP Industries Inc. operates office facilities and

warehouses throughout the NAFTA market.

For additional information, visit: www.crpindustries.com

Editor note:

Image file name: CRP WWW 2016 Award.jpg

Caption: CRP Industries has been awarded a 2016 When Work Works Award for creating a work environment that fosters positive employee and employer outcomes.

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